

ORGANIZATIONAL OVERVIEW

Our Organizational Identity

What we do (Our Mission)

The Arc of PA's mission is to advocate with and for all people with intellectual and developmental disabilities to promote and secure their rights.

Why we exist (Our Vision)

The Arc of PA's vision is for all people with intellectual and developmental disabilities to be valued members in inclusive communities throughout their lifetimes.

Who we serve (Our Customers)

The Arc of PA's primary interest is serving people with intellectual and developmental disabilities and their families. The Arc of PA has a constituency of individuals, families and local chapters.

What we cherish (Our Core Values)

	The Arc of PA believes ...
Diversity	Society is at its best when valuing the experiences and perspectives of people in all of their diversity (including any disability, race, ethnicity, religion, age, geographic location, sexual orientation, gender, political view).
People First	Everyone is recognized for their own strengths, contributions, and inherent value.
Community	All people with disabilities have a fundamental right to live a life of personal significance in inclusive communities.
Self-Determination and Self-Advocacy	Both self-determination to make decisions about their own lives and self-advocacy on issues that affect their well-being are important and necessary for people with disabilities.

How we perform (Our Guiding Principles)

	The Arc of PA ...
Equity	... champions a fair, just society and system where everyone has the right to fully live, work and play in a diverse community.
Meaningful Participation	... partners with people with intellectual and developmental disabilities and their families in all we do.
Visionary Leadership	... acts to continually improve the lives of people with intellectual and developmental disabilities.
Public Interest	... establishes legislative and community advocacy priorities to serve our mission.
Collaboration	... works with our local chapters, The Arc of the United States, and other organizations to further its mission.
Excellence infuses accountability, quality and best practices in everything it does.

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Our Organizational Direction (Strategic Framework)

How we are strategically framing change (Our Current Strategies)



Our Overarching Priority: Ensure that the development and implementation of all strategies are informed through the elevated voices of self-advocates.

Build the Movement	Mobilize a more powerful state and local movement to be activists for change.
Speak Truth to Anyone Who Will Listen	Work with people with intellectual and developmental disabilities and their families to amplify their stories.
Advocate	Advance the interests of people with intellectual and developmental disabilities and their families before the government and within all communities.
Extend Our Reach	Expand and sustain our presence as a critical part of the fabric of every community where people with intellectual and developmental disabilities live.
Innovate	Collaborate with local chapters and partners to develop new and improved programs.
Leverage Organizational Capacity	Ensure adequate organizational resources for sustainability.

Our Contact Information

Executive Director: Sherri Landis

Address: 1007 Mumma Road, Suite 100, Lemoyne, PA 17043

Phone: 717-234-2621 or 1-877-337-1970

Email: <https://thearcpcpa.org/contact.html>

The Arc of Pennsylvania's organizational identity and organizational direction supports and aligns to The Arc of the United States [Strategic Framework for the Future of The Arc](#). For more detail on how The Arc of Pennsylvania is tactically implementing the above six strategies, see [The Arc of Pennsylvania 2021-2024 Strategic Framework](#).